



AMERICAN BASEBALL COACHES ASSOCIATION

2022-23 ABCA/NCAA-III Budget & Salary Result Summary

ABOUT THE SURVEY

The American Baseball Coaches Association surveyed NCAA-III Head Baseball Coaches in an effort to understand current compensation trends. All participants voluntarily and confidentially answered questions about their employment, staff employment, program budget, fundraising and their specific institution. Responses were filtered by both NCAA-III Regional alignment and Athletic Conference affiliation to compensate for differences between geographic locations. After initial review, it was determined that presenting the results by Conference affiliation could potentially jeopardize the anonymity of our respondents. As a result, all analysis of data has been filtered by NCAA-III Regional alignment only.

The key results from the American Baseball Coaches Association's 2022-23 NCAA-III Budget and Salary Survey are as follows:

INSTITUTION

- 201 Responses comprised of 165 Private and 36 Public Schools
 - Not all respondents answered every question
 - Analysis compensates accordingly for missing data
- \$48,307 Average Cost of Attendance: Max \$88,000 & *Min \$14,000
 - * Excludes U.S. Coast Guard Academy Cost of Attendance \$0
- 43.5 Average Roster Size: Max 85 & Min 16
- 54 Coaches reported that they have a Roster Size Requirement

BUDGET & FUNDRAISING

- \$56,913 Average Operating Budget
- 154 reported that their Budget does not cover the cost of running their program.
- \$34,986 Average Fundraising Total per Program
- \$6,402,500 fundraised by the responding 201 NCAA-III programs

HEAD BASEBALL COACH

- \$61,226 Average Salary: Max \$120,000 & Min \$8,000
- 95 Full-Time, 98 Full-Time Split, 5 Part-Time and 3 Stipend
- 191 are eligible for health insurance
- 186 are offered some sort of retirement savings account (401K, 403b, etc.)
- 63 receive a cell phone reimbursement
- 29 reported that they have an opportunity to earn some type of bonus
- 112 receive some sort of team apparel at no cost

FULL-TIME ASSISTANT - BASEBALL

- \$32,281 Average Salary: Max \$55,000 & Min \$10,000
- Average number of Full-Time Assistant Coaches per school 0.5
 - 110 Schools have 0 Full-Time Assistants
 - 80 Schools have 1 Full-Time Assistant
 - 10 Schools have 2 Full-Time Assistants

PART-TIME ASSISTANT - BASEBALL

- \$5,235 Average Salary: Max \$25,000 & Min \$300
 - 39 Schools have 0 Part-Time Assistants
 - 64 Schools have 1 Part-Time Assistant
 - 54 schools have 2 Part-Time Assistants
 - 21 schools have 3 Part-Time Assistants
 - 23 Schools have 4 Part-Time Assistants

VOLUNTEER ASSISTANT - BASEBALL

- 1.18 Volunteer Assistants per School
 - 64 Schools have 0 Part-Time Assistants
 - 74 Schools have 1 Part-Time Assistant
 - 33 schools have 2 Part-Time Assistants
 - 18 schools have 3 Part-Time Assistants
 - 10 Schools have 4 Part-Time Assistants

GRADUATE ASSISTANT - BASEBALL

- 0.18 Graduate Assistants per School
 - 167 Schools have 0 Part-Time Assistants
 - 31 Schools have 1 Part-Time Assistant
 - 3 schools have 2 Part-Time Assistants
 - 0 schools have 3 Part-Time Assistants
 - 0 Schools have 4 Part-Time Assistants
- 79 Institutions budget for Staff Professional Development

PROFESSIONAL DEVELOPMENT

- 129 institutions fund career development opportunities for their Head Coaches
- 79 institutions fund career development opportunities for their Baseball Staff

**Please see Pages 3-5 for Data Charts broken out by Region.*

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NCAA-III Budget & Salary Survey 2022-2023	TOTALS (n)			ROSTER			
	Total Responses	Public Institutions	Private Institutions	Average Roster Size	Maximum Roster Size	Minimum Roster Size	Required Roster Size
Region 1	19	8	11	39.3	60	22	3
Region 2	10	3	7	39.2	50	26	1
Region 3	17	6	11	38.4	62	22	2
Region 4	16	7	9	38.1	61	16	6
Region 5	18	1	17	44.3	66	33	5
Region 6	21	2	19	47.7	68	29	6
Region 7	32	3	29	44.8	76	31	10
Region 8	24	1	23	41.9	52	16	9
Region 9	23	3	20	45.9	66	25	6
Region 10	21	2	19	50.3	85	32	6
ALL	201	36	165	43.5	85	16	54

NCAA-III Budget & Salary Survey 2022-2023	COST OF ATTENDANCE			BUDGET			
	Average Cost of Attendance	Maximum Cost of Attendance	Minimum Cost of Attendance	Operating Budget	Average Fundraising/Season	Total Fundraising/Season	Budget NOT Enough
Region 1	\$51,722.22	\$88,000.00	\$0.00	\$42,022.67	\$40,433.33	\$606,500.00	12
Region 2	\$44,350.00	\$71,000.00	\$17,500.00	\$33,833.33	\$45,000.00	\$405,000.00	9
Region 3	\$44,070.59	\$85,000.00	\$18,000.00	\$49,227.27	\$33,233.33	\$498,500.00	12
Region 4	\$38,530.63	\$75,000.00	\$23,000.00	\$52,496.56	\$24,730.77	\$321,500.00	11
Region 5	\$49,429.00	\$80,000.00	\$19,000.00	\$53,794.74	\$32,361.11	\$582,500.00	16
Region 6	\$50,954.38	\$70,000.00	\$16,000.00	\$73,577.78	\$32,552.63	\$618,500.00	16
Region 7	\$50,320.38	\$79,000.00	\$20,000.00	\$61,252.52	\$39,866.67	\$1,196,000.00	24
Region 8	\$46,241.33	\$73,000.00	\$15,000.00	\$52,637.14	\$27,479.17	\$659,500.00	20
Region 9	\$48,434.57	\$77,000.00	\$14,000.00	\$62,960.53	\$41,952.38	\$881,000.00	18
Region 10	\$53,693.33	\$80,000.00	\$19,000.00	\$59,855.63	\$33,342.11	\$633,500.00	16
ALL	\$48,307.77	\$88,000.00	\$14,000.00	\$56,913.58	\$34,986.34	\$6,402,500.00	154

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NCAA-III Budget & Salary Survey 2022-2023	HEAD BASEBALL COACH - EMPLOYMENT & SALARY						
	Full-Time	Full-Time SPLIT	Part-Time	Stipend	Average Salary Head Baseball Coach	Maximum Salary Head Baseball Coach	Minimum Salary Head Baseball Coach
Region 1	6	9	2	2	\$60,270.89	\$115,000.00	\$8,000.00
Region 2	6	4	0	0	\$62,700.00	\$105,000.00	\$45,000.00
Region 3	7	6	3	1	\$47,001.59	\$94,000.00	\$11,000.00
Region 4	10	6	0	0	\$68,593.75	\$103,000.00	\$40,000.00
Region 5	6	12	0	0	\$55,817.42	\$77,700.00	\$35,000.00
Region 6	16	5	0	0	\$61,552.38	\$113,000.00	\$38,000.00
Region 7	14	18	0	0	\$61,553.59	\$105,000.00	\$32,000.00
Region 8	9	15	0	0	\$62,715.48	\$90,000.00	\$40,000.00
Region 9	10	13	0	0	\$60,847.83	\$115,000.00	\$15,000.00
Region 10	11	10	0	0	\$69,821.02	\$120,000.00	\$44,000.00
ALL	95	98	5	3	\$61,226.94	\$120,000.00	\$8,000.00

NCAA-III Budget & Salary Survey 2022-2023	HEAD BASEBALL COACH - BENEFITS							
	Benefits Insurance	Benefits Life Insurance	Benefits Retirement	Benefits Car Allowance	Benefits Phone	Benefits Team Apparel	Benefits Pro. Develop.	Benefits Other
Region 1	15	12	14	1	5	12	15	1
Region 2	10	7	10	2	0	3	3	0
Region 3	13	9	13	4	5	4	12	1
Region 4	16	14	16	3	7	9	11	3
Region 5	18	14	16	4	6	9	10	2
Region 6	21	17	19	4	7	13	12	1
Region 7	32	25	31	6	10	17	18	2
Region 8	24	24	24	2	9	17	15	2
Region 9	22	16	23	4	8	16	15	1
Region 10	20	16	20	2	6	12	18	2
ALL	191	154	186	32	63	112	129	15

NCAA-III Budget & Salary Survey 2022-2023	HEAD BASEBALL COACH - BONUS					
	Bonus Wins	Bonus Championship	Bonus. Academic	Bonus Roster Reten.	Bonus Roster Size	Bonus Other
Region 1	0	1	0	0	0	0
Region 2	0	0	0	0	0	0
Region 3	0	0	0	0	0	1
Region 4	0	1	0	0	0	1
Region 5	0	1	0	0	0	0
Region 6	0	5	0	0	0	1
Region 7	1	6	0	0	0	0
Region 8	1	3	1	0	0	1
Region 9	0	1	0	0	0	0
Region 10	0	4	0	0	0	0
ALL	2	22	1	0	0	4

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NCAA-III	FULL-TIME ASSISTANT COACH				
Budget & Salary Survey 2022-2023	FULL-Time Assistants	Average FT Assistant/Program	Average Salary per FULL-Time Assistant	Maximum Salary per FULL-Time Assistant	Minimum Salary per FULL-Time Assistant
Region 1	5	0.26	\$30,896.00	\$51,480.00	\$18,000.00
Region 2	1	0.10	\$38,000.00	\$38,000.00	\$38,000.00
Region 3	2	0.12	\$38,500.00	\$42,000.00	\$35,000.00
Region 4	1	0.06	\$36,400.00	\$36,400.00	\$36,400.00
Region 5	6	0.33	\$33,583.33	\$50,000.00	\$25,000.00
Region 6	18	0.86	\$34,166.67	\$42,000.00	\$25,000.00
Region 7	28	0.88	\$29,000.00	\$40,000.00	\$10,000.00
Region 8	15	0.63	\$34,900.00	\$48,000.00	\$15,000.00
Region 9	9	0.39	\$31,200.00	\$55,000.00	\$14,400.00
Region 10	15	0.71	\$32,633.33	\$55,000.00	\$12,500.00
ALL	100	0.50	\$32,281.80	\$55,000.00	\$10,000.00

NCAA-III	PART-TIME ASSISTANT COACH				
Budget & Salary Survey 2022-2023	Total PT Assistants	Average PT Assistant/Program	Average Salary per PT Assistant	Maximum Salary per PT Assistant	Minimum Salary per PT Assistant
Region 1	40	2.11	\$5,441.72	\$50,000.00	\$1,000.00
Region 2	23	2.30	\$5,134.78	\$22,000.00	\$1,025.00
Region 3	30	1.76	\$5,643.33	\$26,000.00	\$1,650.00
Region 4	36	2.25	\$6,472.22	\$45,000.00	\$3,000.00
Region 5	39	2.17	\$3,551.28	\$18,500.00	\$1,666.67
Region 6	17	0.81	\$7,264.71	\$40,000.00	\$1,000.00
Region 7	36	1.13	\$4,388.89	\$24,000.00	\$875.00
Region 8	34	1.42	\$4,376.47	\$20,000.00	\$750.00
Region 9	48	2.09	\$4,085.42	\$24,000.00	\$300.00
Region 10	24	1.14	\$8,708.33	\$30,000.00	\$3,500.00
ALL	327	1.63	\$5,235.38	\$25,000.00	\$300.00

NCAA-III	VOLUNTEER & GRADUATE ASSISTANT COACH				
Budget & Salary Survey 2022-2023	Total Volunteers	Average Volunteer/Program	Total Grad Asst.	Average Grad/Program	Professional Development
Region 1	17	0.89	1	0.05	10
Region 2	10	1.00	3	0.30	2
Region 3	19	1.12	3	0.18	7
Region 4	14	0.88	5	0.31	7
Region 5	35	1.94	2	0.11	6
Region 6	23	1.10	6	0.29	8
Region 7	39	1.22	2	0.06	14
Region 8	33	1.38	9	0.38	8
Region 9	30	1.30	3	0.13	6
Region 10	18	0.86	3	0.14	11
ALL	238	1.18	37	0.18	79